

August 10, 2018

To: Einstein Group, Inc. Board of Directors
Durrell Laurent, Einstein Board President
4801 Maid Marion
New Orleans, LA 70128

From: Anna Faye Caminita, Ed.D
525 Brewster Road
Madisonville, LA 70447
Anna_caminita@einsteincharterschools.org
504-717-9464

RE: Qualifications and Interest in the Einstein CEO Position

Mr. President,

This letter is to express my sincerest interest in the Chief Executive Officer position within Einstein Charter Schools. I am wholeheartedly vested in the Einstein mission to promote academic excellence and to foster habits of life-long learners. I am a stakeholder in the work Einstein Charter Schools have been doing and still need to do to become a model charter network. My leadership qualities and beliefs include: embedded professionalism; established high expectations; targeted strategic planning toward goal attainment; and true teamwork to not only succeed, but also to become an exemplary educational network. Our Einstein families, leaders, and Charter Management Organization deserve a Chief Executive Officer who is well steeped in educational management, one who is experienced in academics, state expectations and law, organizational growth inclusive of finance and operations, and who prioritizes professional collaboration to ensure excellence.

As a young educator in 1992, I knew that education was my passion. As a teacher, I was able to experience and develop true teamwork to grow students academically. The immediate reward derived from ongoing student success was the fulfillment that propelled me to strategically plan how to cultivate my craft by earning advanced degrees and certifications. At a young age, I set my overall goal of being a superintendent/CEO of an educational entity that would change the lives of children and teachers, ultimately modeling teamwork that would result in continuous overall school growth.

The educational experiences that I have acquired through my 25 years of service have allowed me to broaden my scope outside of classroom instruction and principalship. After gaining teaching experience in a high performing local school district, I received my master's in administration and secured a position with the Louisiana State Department of Education as a Distinguished Educator under BESE. In this position, I worked closely with school administration and was successful in increasing School Performance Scores of persistently failing schools in New Orleans.

After Hurricane Katrina, I had the pleasure of opening an evacuee school in Ascension Parish for displaced New Orleans and St. Bernard students. The school welcomed students in grades kindergarten through eighth in a vacant church building. In addition to classroom instruction, transportation, foodservice, finance, and psychological assistance for both students and families were only a few of the targeted areas that were put in place within our temporary school, which was open and functioning for eight months after the storm.

I assisted with academics, operations, and finance in opening Advanced Baton Rouge Charter Schools. I formally served as Chief Academic Officer for four schools, all advancing their School Performance Scores within my tenure. During this experience, The National Institute for Excellence in Teaching who created the Teacher Advancement Program (TAP), selected me to become a turn-around trainer for their foundation. In partnership with a local grant writer, the same who also assisted Einstein Charter Schools, Advanced Baton Rouge was awarded a federal Teacher Incentive Fund grant totaling 13.2 million dollars to target a powerful reform model to address achievement challenges in our high-need charter schools.

I currently hold an active Type A lifetime teaching license along with certifications inclusive of Elementary Education, Principalship, and Parish Supervisor. In 2010, I earned an Educational Leader Level 3 license, which is required for all public school parish superintendents in Louisiana. These certifications are coupled with advanced degrees such as: bachelors, master's, master's +30, and an educational doctorate in School Leadership.

My proven track record of leading and growing educational organizations has prepared me to take Einstein Charter Schools to the next level with qualified leadership, dedicated team members, and ongoing academic success.

Thank you for considering me for the position of Chief Executive Officer of Einstein Charter Schools.



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RE: Letter of Accomplishments

Mr. President,
Below is a list of accomplishments to consider when reviewing my application for Chief Executive Officer of Einstein Charter Schools.

- Increased School Performance Scores in all schools led within New Orleans and Baton Rouge (Formulated teams to achieve success)
- School Leadership Center Consultant for Data Tracking and Leader Development (2014, 2018)
- Opened and operated an evacuee school after Hurricane Katrina
- Selected as a Charter School Representative on the Accountability Commission under BESE (2010-2011)
- Teacher Incentive Grant recipient with Advance Baton Rouge Charter Schools in partnership with NIET totaling \$13.2 million
- Ed.D from Walden University in Educational Leadership (6/19/11)
- Earned a Type 3 Louisiana State Superintendent Certification
- Chosen as a Distinguished Educator for the Louisiana State Department of Education
- National Institute for Excellence in Teaching Turnaround Trainer (TAP-Recommended by the LDOE for all schools)
- Our Lady of Holy Cross College Alumni of the Year (Based on growth in area schools)
- Outstanding Educator, Mayoral Citation, Estelle Elementary Teacher of the Year

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Madisonville, LA. 70447
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afeaminita@gmail.com
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Work Experience:

Einstein Charter Schools, Chief Academic Officer, January 2016- Current
McDonogh 42 Charter School, Head of School, July 2013- January 2016
ReNew Charter Schools, Academic Officer/School Director, SciTech and Batiste Cultural Arts Academy
July 2011- July 2013
Advanced Baton Rouge Charter Schools, Chief Academic Officer, June 2009-July 2011
Alice M. Harte Charter School, Principal, January 2006-May 2009
Louisiana State Department of Education, Distinguished Educator, August 2003- December 2005
Norco Elementary K-3 School, St. Charles Parish Public Schools, August 2000-2003, Administrative Assistant
Harry Hurst Middle School, St. Charles Parish Public Schools, August 1998-2000, Seventh & Eighth Grade
Physical Science, American History, and, Louisiana Studies Teacher
Estelle Elementary School, Jefferson Parish Public Schools, August 1993-1998, Fourth & Fifth Grade
Math, Science, & Social Studies Teacher
C.T. Janet Elementary School, Jefferson Parish Public Schools, January 1993, First Grade Teacher

Education:

Ed.D Educational Leadership, Walden University
Degree Earned 6/2011 GPA 4.0
Masters Degree Plus 30 Graduate Hours, Walden University
Degree Earned 12/2008 GPA 4.0
Masters in Educational Administration, Our Lady of Holy Cross College
Degree Earned 5/1999 GPA 3.91
Honor Graduate
Bachelor of Science in Elementary Education, Our Lady of Holy Cross College
Degree Earned 12/1992 GPA 2.97

Certifications:

Educational Leader Level 3- School Superintendent 3/1/2010
Educational Leader Level 2- Principal/ City Supervisor 1/29/2010
Principal (A 056980 Life) 8/25/1999
Elementary Education (1-8)

Proven Track Record of Success in Raising School Performance Scores:

Head of School/ Choice Foundation/ McDonogh 42
McDonogh 42 (SPS 39.4 to 58.3) Grew 18.9 points

Served as Academic Officer/School Director for ReNew Charter Schools

SciTech Charter School (Baseline 60.6 to 77.0) Grew 16.4 points
Batiste Cultural Academy (Baseline 60.8 to 69.0) Grew 8.2 points

Served as the Chief Academic Office for Advance Baton Rouge Charter Schools

Glen Oaks Charter Middle School (Estimated Assessment Index 2011) 39.9-49.0 Grew 9.1 Points
Lanier Elementary Charter School (Estimated Assessment Index 2011) 36.9-43.5 Grew 6.6 Points
Dalton Elementary Charter School (Estimated Assessment Index 2011) 42.2-46.6 Grew 4.4 Points
Prescott Charter Middle School (Assessment Index 2010) 39.9-49.0 Grew 9.1 Points

Served as Principal

Alice M. Harte Charter School (Baseline SPS 2007-2009) 40.0 to 95.1 Grew 45.2 Points
Alice Harte Charter School (Unofficial Baseline 2007 49.9)
Value Added Score through TAP (5's) 2008 and 2009

Served as Distinguished Educator

Joseph A. Craig Elementary School (Baseline SPS 2003-2005) 39.4-52.9 Grew 13.5 Points

Accomplishments:

Proven Track Record of Success as a Leader in Growing School SPS scores for 13 years

School Leadership Center Consultant/Presenter for Data Tracking and Leader Professional Learning (6/2014)

Ed.D from Walden University in Educational Leadership (6/19/11)

Selected Committee Member for the LDOE Accountability Commission under BESE

Chosen as a Distinguished Educator with the Louisiana State Department of Education

Teacher Incentive Fund and HPSI Grant Award (13.2 Million)

Our Lady of Holy Cross College Alumni of the Year

School Leadership Center 2007 Principal Fellow

Presenter for the 2009-2011 TAP National Conference

Opened and operated an evacuee school in Ascension Parish after Hurricane Katrina

Louisiana State Department of Education Scholastic Audit Team Leader

Jefferson Parish Public School Bell South Mini-Grant recipient

Outstanding Educator, Mayoral Citation, Estelle Elementary Teacher of the Year

Jefferson Parish "Sallie Mae" Teaching Award

The American Petroleum Institute Teacher of the Year with Jefferson Parish

Board Member for Broadwork- New Orleans Hearing Impaired Institute

Established Relationship with Japan regarding future charter schools

Professional Development:

Turnaround Trainer for National Institute for Excellence in Teaching (NIET)

The Process for Teacher and Student Advancement (TAP)

TAP Certified Evaluator, TAP Leadership Team Evaluator

Summit Learning- Personalized Learning for Students

Lexia, Measure of Academic Progress (MAP), Zearn, LEAP 360, Oncourse, Fountas and Pinnell, IXL,

Lesson Study, DRC, Facilitative Leadership

Compass Evaluator for Teachers and Leaders, Compass Information System

Partnership with New Schools New Orleans

Power School Attendance System

School Runner, Achieve 3000, MAP

DIBELS, Board Attendance System

Cognitive Coaching LDOE

Comprehensive Curriculum Training, School Wide Positive Behavior Support